

March 28,  
2010



## *This Week's Happenings!* (Check the newsletter for details.)

### Sunday, Mar 28

Choir Rehearsal - 9:45a  
Worship & RE - 11:00a  
Youth Symphony Concert -  
2:00p

### Monday, Mar 29

No events scheduled

### Tuesday, Mar 30

Ladies of the Eve - 6:00p

Budget Meeting - 6:30p

### Wednesday, Mar 31

News/Notes deadline - 12p  
Ethics Class - 6:30p

### Thursday, Apr 1

Choir Rehearsal - 6:30p

### Friday, Apr 2

No events scheduled

### Saturday, Apr 3

No events scheduled

### Sunday, Apr 4

Choir Rehearsal - 9:45a  
Worship & RE - 11:00a  
Easter Egg Hunt - 12:30p  
Social Justice Committee -  
12:30p

UNITARIAN UNIVERSALIST FELLOWSHIP OF SAN LUIS OBISPO COUNTY

# News and Notes



### A BOARD VIEW By Andy Pease

Sometimes we need to make an investment for a long-term goal. It can be hard work now, and/or a tightening of the belt, yet we make that investment because we are full of hope and want a better future. We believe that now is one of those times for our Fellowship!

There is an excitement in the air, with new faces coming in the door, new groups and programs being initiated, and a strengthening of systems and structure to support that work. Children are filling our RE spaces with questions and talk and laughter. Communication continues to join the current decade with an updated website and Facebook presence as we reach out to all ages. Social justice work continues into new issues and activism, and our choir and music programs continue to raise the bar for enjoyment and inspiration.

As we budget for 2010-2011, we recognize that growth and support of these programs requires staff and building space and supplies

and services, and these cost money. Our budget last year was about \$240,000, although with pledging and fund-raising down, and necessarily expenses, our actual 2009-2010 budget will likely come in closer to \$225,000. Priorities this year include restoring benefits to all staff positions, paying our full share of denominational dues, and returning all staff to their previous hours (full-time Minister (interim), half-time Administrator, RE Director and Music Director) if at all possible. This proposed budget is ranging from \$270,000 - \$315,000 (See Budget insert).

To help meet these goals, we are conducting an Operations Budget Campaign over the next few weeks. This campaign includes an invitation to members and friends to increase their pledge or make a one-time additional contribution. Those who are completely stretched financially, as many are, would disregard this invitation – we are grateful for all who participate in this community at any level! There are also opportunities to organize or participate in Connection Events or other fundraising ideas.

Join us for our next budget meeting, Tuesday, March 30 at 6:30 PM, or talk to Eric Olsen, Kate Throop or Andy Pease. And keep an eye out for more information on the Operations Budget Campaign – our faith community

**Sunday Worship Service  
and Religious Exploration Classes  
begin at 11 am at:**

**at 2074 Parker (Suite 100) St in SLO**

**Contact Info:**

**(805) 544-1669**

**Email: [uuslo@slonet.org](mailto:uuslo@slonet.org)**

**Website: [www.uufsloc.org](http://www.uufsloc.org)**

**Mailing Address: 2074 Parker  
(Suite 100)**

**San Luis Obispo, CA, 93401**

### UUFSLOC

#### Mission Statement

**The Unitarian Universalist Fellowship  
of San Luis Obispo County  
is a diverse religious community  
providing a nurturing environment  
where individuals are encouraged  
in their search for truth  
and supported in acting  
on their beliefs.**

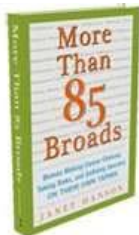
**We welcome all who would share  
in our open, challenging journey.**

## In Our Community ...



### Ethics – An Exploration in Personal Morality

In the comic strip "Crock," the General complains to Crock, "Sir, I'm afraid the men are losing their moral ethics...they don't seem to know right from wrong." Crock replies, "That's no problem. Right is what you can get away with...wrong is what you can't." Hmmmm...Mark your calendar to attend *Ethics – An Exploration in Personal Morality*, led by Rev. Helen Carroll beginning in March. Our classes begin at 6:30 each evening and on Wednesday, March 31 as we focus on "Intention—Does the End Justify the Means?" We'll examine the age-old issue of whether the end justifies the means, and explore the role of intention in moral decision-making. Join us.



The Ladies of the Evening next meeting will be at Nancy Norwood's, 467 Luneta Drive, San Luis Obispo, at 6 PM, March 30, 2010. This group is open to all women of the congregation. We break bread together, it's a potluck, but don't think you must bring food - that part is optional. The food ranges from items bought at the supermarket or deli, delivery pizza, to homemade. But, mostly it's the love we share that makes it special. If you need directions to Nancy's please call her at 805-544-0558. Want to know more? Ask around before or after Sunday services, ask Ann Williams, June Minikel, Laurie Weymann, Jan Clarke, Laurie Napoli, Joan Sargen (and many more) or call Diane Mason 805-801-5924.



An integral part of Sunday morning services are our greeter volunteers who hand out the order of service. "What I like best about being a greeter is the opportunity to see and say hello to every person entering the Sanctuary." We are currently in search of volunteers to be greeters on a once a month basis or those willing to substitute when needed. If you would like to serve the fellowship in this capacity, or have further questions about what is involved, please contact the greeter coordinator, Chris Cummings.



Don't wait until the next auction! Meredith's Marvelous Marmalade is made all year. \$4/1/2 pint for the Fellowship.

Order by email [rmwhit@charter.net](mailto:rmwhit@charter.net) or phone 594-1133.

Meredith Whitaker



Flowers this week provided Trish Wilson

**Reminder:** Help fill the SLO Food Bank Pot! All non-perishable items greatly appreciated.

Opportunities to Volunteer:

- Arrange for Sunday setup team & refreshments
- Volunteer to staff the office from 9 to 11 on Fridays

If either of the preceding tickle your fancy or pique your curiosity, send an e-mail to "uuslo@slonet.org" to volunteer or ask questions you might have.

## Service Thanks...

To our dedicated Worship Associates:

Mar 28 - Renee Besel

Apr 4 - Gina Whitaker

Apr 11 - Kate Throop



To our Greeters:

Coordinator: Chris Cummings

**March 28 (4th Sunday)**

**Jan Clarke & Ralph Whitaker**

**April 4 (1st Sunday)**

**Erna Kristensen & Dick Dannells**

**April 11 (2nd Sunday)**

**Richard Besel & Quin Hauss**



To our Welcome Teams:

Coordinator: Andrea Brown

**March 28 (4th Sunday)**

**Laurie Napoli, Patricia Gulliver & Bonnie Wamsley**

**April 4 (1st Sunday)**

**Pat Boyd & Andrea Caulfield**

**April 11 (2nd Sunday)**

**Renee Besel, Nancy Norwood & Mary Bonaventure**

To our Support Team & their Leaders

Mar 28 - **Membership**

**June Minikel**

April 4 - **TBD**

**Also TBD**

Apr 11 - **Social Justice**

**Gina Whitaker**



To our Joys, Sorrows & Concern Volunteers :

Coordinator: Andrea Brown

Mar 28 - **Barbara Watson**

Apr 4 - **Ann Williams**

Apr 11 - **Ron Sampson**



K C B X TIME

The KCBX Spring Pledge Drive began the week before last. This is our opportunity again to support both the Fellowship and KCBX by becoming a sponsor of some of their programs. Simply make out a check to the Fellowship marked "For KCBX" on the Memo line. These contributions will keep our name mentioned on the airwaves as the "Voice of Liberal Religion on the Central Coast." You can hear our spots often on Saturday and Sunday mornings and occasionally during the week. If you are a regular contributor to KCBX and want to continue a personal connection, you can also do as some of us do and split your contribution. Some others help us all year long by making their contribution monthly. It all helps! JoAnne Milburn



**From Religious Exploration**

Today we pull a mirror from our *Toolbox of Faith* to reflect on reflecting. The still, small voice will speak to us today IF the mind is open to listening to the sound of silence.

The Chamber Groups of the SLOC Youth Symphony will be performing here at the Fellowship TODAY. Support your Fellowship AND local youth at the same time. Everybody wins!

The next K-1 OWL class is scheduled for April 18<sup>th</sup>. Watch your email and the weekly RE Update for details and possible changes.

On April 4<sup>th</sup> we'll be dyeing and decorating eggs during our Easter Chapel. If anyone can donate and bring in a dozen hard boiled eggs, we could use the extra supply – please contact David.

The Weekly RE Update is sent out by email every Thursday or Friday with in-depth information about upcoming programs and events. Email me to get on the list.

In **Joy**, David Robinson  
544-1669, [uufslocdre@yahoo.com](mailto:uufslocdre@yahoo.com)

**RE Teaching Schedule**

March 28: Ly-Lan Lofgren, Birgit Simmons, Jaymie Taylor, Scott Taylor, Alexandra Baele  
April 4: Ly-Lan Lofgren, Kerry Taylor, Janet Murphy  
April 11: Katy Ayer, Suzanne Phelan, Nancy Steinmaus



It is vacation time and I'm looking for volunteers to staff the Office on April 5<sup>th</sup> and 7<sup>th</sup> from 9am to 1pm. The duties are pretty straightforward and uncomplicated (checking the mail and email; answering the phone; completing simple clerical tasks). Please contact the office if you can help.

One other Office staffing need – Saturdays. People have been stopping by the Office on Saturdays to check us out. We're going to make a trial run of keeping the Fellowship open from 10am to 1pm on Saturdays so someone is here to greet them and answer questions. Can YOU spare a few hours once a month to spread the word of Unitarian Universalism? The duties of the day are fairly light – answer the phone, answer questions from visitors, water the plants and possibly a few other easy tasks. Please contact the Office if you can help. We'll keep a log of Saturday visitors for six months and see if the time is worth the effort. One word of advice if you sign up – have your "Elevator Speech" ready. When a visitor walks in the door, you've got about a minute to captivate them or lose them, so a thirty second speech that sums up what Unitarian Universalism means to *you* is a handy thing to have available. Pamphlets just don't get the message across in the same ways your words will.

But remember you are also here to listen. When someone walks through that door, they have entered with a purpose and they always have a story to tell. So before you speak, listen.

Thanks  
David Robinson, Administrator  
544-1669; [uuslo@slonet.org](mailto:uuslo@slonet.org)

Joys, Sorrows, & Concerns from March 21st Service:

June Minikel had a Sorrow. Her cat has definitely disappeared. She was over 15 years old and very sick. June thinks she went away to die all by herself. She is very sad.

Jan Turney shared her Joy that John is recovering from his back surgery. She expressed to the UU community for all the love, concern, and great food!

Bonnie & Les Wamsley's Joy was participating in a Circle Supper at Dick & Lois Allen's home. Said Bonnie, "Join up - It's lots of fun."

Our visitors Annette & Rob Sheely celebrated the birth on Saturday of their nephew Dane Elliott Reeves.

Jan Clarke shared her Joy of living in this area, telling of camping at Pismo and walking along the beach and then on Saturday joining a group of UUs led by Eileen Pritchard as they enjoyed the beautiful wildflowers at Shell Creek and explored the San Andreas Fault at Carrizo Plains.



Our neighbors who use the Homeless shelter and the Prado Day Center are constantly in need of towels (used are fine), backpacks, warm jackets and sleeping bags. We can collect them at the Fellowship. All we need is one or more volunteers to be responsible for putting the box out every Sunday and for taking the donations to the Homeless Shelter when the box is full. One person needs to make sure it happens. That person can recruit one or more folks to help. If you are this person, please call Sylvia Willard at 546-8718.



### Immigrant Families Can't Wait for Reform! Standing on the Side of Love "Cards for Congress" Campaign

The Cards for Congress are here at last!!

Look for them inside Order of Service or at a table set up outside. Please sign one and leave with John Alongi at the table set up for collecting them. We can only collect signatures today, so please sign a card today if you believe immigration reform is important. We must return the cards to Washington on April 2.

Your Social Justice Committee thanks you, but immigrant families in our county thank you even more!



## District Assembly Coming April 23-24

District Assembly 2010 promises to be a stimulating gathering of UUs from across the Pacific Southwest District. There will be the Keynote Address by the Rev. Mark Morrison-Reed, "Torn Between Fuzzy Aspirations and Hard Realities--The Perversity of Embracing Diversity," as well as workshops on Multiculturalism, Marriage Equality, Health Care Reform, Covenantal Faith, Digital Communication, Immigration Reform, "Voices of Pride" readers'

theater, and the Future of Faith Formation, to name a few. Another stimulating aspect of DA is the community and fellowship of UUs from so many congregations coming together and exchanging ideas and best practices and just plain enjoying each other. There will be programs for children and youth and display tables with information and books and other items for sale and there will be a film on Saturday night, for those who wish to stay. And then, if you stay over Saturday night, you can experience worship at either of the two Santa Barbara congregations on Sunday morning. All in all a most satisfying weekend.

**Early Registration Deadline** for District Assembly is **April 1**. After that date the fees go up, so now is the time to register! Click this link for a downloadable [brochure](#) and registration form or click here to [register online](#).



### WINE COUNTRY HOLIDAY

*"Napa was as delightful as I had expected. What was equally important and somewhat unexpected was the profound connections I felt with my hosts and hostesses."*

*Carol Lim, Los Angeles*

The UU's of Napa, California proudly announce a new season of our **Wine Country Excursions**. Again, we offer a variety of options for an inside look at one of America's most beautiful areas, internationally known for fine wines, gourmet dining and spectacular vistas.

There much to see and do in the Napa and Sonoma Valleys: e.g. wine tasting at renowned and boutique wineries; visits to art galleries and museums; exploring the natural beauty of our hills and valleys on miles of hiking and bike trails or by car on our highways and back country roads.

**We offer two choices:** Both start with comfortable lodging in members' homes with full breakfast (up to 3 nights). You can choose a 2-day "Wine Country Excursion," a guided, personalized tour conducted by one of our members--some with wine industry experience--or lodging and self-guided touring. If desired, we provide guidance, maps, etc.

The program runs from April through October. Our fees are below market rate for similar services and **all proceeds go to our small fellowship**. For complete details contact: Tom Wilson (707-254-7443) or [2wilson-s1dog@comcast.net](mailto:2wilson-s1dog@comcast.net)

**We look forward to sharing our lovely "home" with you!**

Category	2009-2010	2010-2011	2010-2011
	Approved Budget	Draft Budget	Reach Budget
<b>Operating Income</b>			
Pledges	\$ 185,000	\$ 175,000	\$ 175,000
Donations	\$ 12,350	\$ 15,000	\$ 15,000
Goods/Services	\$ 17,500	\$ 6,400	\$ 6,400
Event/Program	\$ 27,010	\$ 40,410	\$ 40,410
Rental Income	\$ 1,000	\$ 1,000	\$ 1,000
Endowment Fund		\$ 3,500	\$ 3,500
<b>Total Income</b>	<b>\$ 242,860</b>	<b>\$ 241,310</b>	<b>\$ 241,310</b>
<b>Operating Expenses</b>			
<b>Personnel Expenses</b>			
Minister	\$ 66,623	\$ 88,340	\$ 99,840
DRE	\$ 15,000	\$ 19,584	\$ 27,170
Choir Director/Pianist	\$ 15,930	\$ 20,850	\$ 28,912
Administrator	\$ 12,000	\$ 15,450	\$ 21,424
Childcare Provider	\$ 2,100	\$ 2,100	\$ 2,100
Payroll Expenses	\$ 21,638	\$ 11,140	\$ 12,855
<i>Personnel Expenses Total</i>	<i>\$ 133,290</i>	<i>\$ 157,474</i>	<i>\$ 192,301</i>
<b>Program Expenses</b>			
Worship Arts Total	\$ 2,540	\$ 2,690	\$ 5,290
Music Total	\$ 5,000	\$ 5,000	\$ 5,000
Religious Education Total	\$ 2,450	\$ 2,400	\$ 2,400
Committees Total	\$ 4,556	\$ 3,928	\$ 4,610
Communications Total	\$ 100	\$ 1,620	\$ 2,870
Denominational Total	\$ 9,009	\$ 17,004	\$ 17,004
Administration Total	\$ 8,530	\$ 8,105	\$ 8,105
Building Expense Total	\$ 61,700	\$ 63,700	\$ 71,500
Fundraising Expenses Total	\$ 15,110	\$ 9,610	\$ 9,610
Other Expenses Total	\$ 520	\$ 20	\$ 20
<b>Total Expenses</b>	<b>\$ 242,805</b>	<b>\$ 271,551</b>	<b>\$ 318,710</b>
<b>Difference</b>	<b>\$ 55</b>	<b>\$ (30,241)</b>	<b>\$ (77,400)</b>